



OLG – 4 Year Strategic Plan 2014-2018

PURPOSE

Strengthen Local Government

OUTCOME

Fit for the future councils leading strong communities

Who benefits from what we do...

Community	Local Government	State Government	Business
Efficient and effective services	Stronger community leadership, engagement and governance	New 'fit for the future' structure better enables the state –wide outcomes to be achieved	Reduced red tape and consistent application of regulation
Well maintained and available infrastructure	Improved infrastructure management and financial sustainability	Delivery of the State Government policy through regional collaboration with local councils	Easy to work with
Attractive natural, built and cultural environment	Enhanced State and Local Government relationships and partnerships	Enhanced State and Local Government relationships and partnerships	
Kept safe from risks posed by pets and pools			

What is important to us...

Respect	Relationships	Resilience	Results
A professional, ethical organisation that acts with integrity	An organisation that works collaboratively	A strong and sustainable organisation	An organisation that achieves results that make a positive difference in people's lives.

Our goals & Strategies...

1 Council structures are fit for the future

- Design, implement and promote an effective Fit for the Future process
- Establish regional Joint Organisations
- Introduce rural council and community board model
- Support and enable councils to voluntarily merge
- Design and implement the Far West Regional Organisation
- Identify additional incentives for councils that are Fit for the Future

2 Councils have the capability and capacity to deliver

- Implement financial sustainability program
- Establish performance measurement framework
- Develop and implement refined web based council performance report
- Conduct appropriate interventions based on the OLG intervention framework
- Develop a new contemporary Local Government Act and reduce red tape
- Introduce streamlined rate peg process for Fit for the Future councils
- Place local government audits under the responsibility of Auditor General
- Support councils to conduct local elections
- Review IP&R guidelines

3 Councils are partners in the delivery of the State Plan

- Develop regional joint organisations to improve infrastructure management and delivery
- Promote the Intergovernmental Agreement across Government and use the mechanisms within to improve relationships and delivery
- Require councils to make data publicly available

4 Help councils keep communities safe

- Implement measures to ensure successful deployment of sale and lease provisions for properties with backyard pools that commence in April 2015
- Develop comprehensive guidelines to assist with the regulation of pool barriers
- Provide grant funding to assist councils implement programs for responsible pet ownership
- Develop a new companion animals register
- Implement school pet education program
- Develop and implement communication strategies to promote responsible pet ownership within the community
- Encourage state agencies to ensure effective support provided to councils for new regulatory responsibilities

5 Our people, culture and systems enable us to achieve our goals

- Effective system in place for financial planning, management and oversight
- Learning and development program in place and implemented that assists staff with the training and development they need
- Connected strategic, operational and individual planning
- Ensure that the OLG has appropriate governance arrangements to manage risk
- Organisational structure is regularly reviewed and changes implemented to reflect organisational needs
- Strategy in place to promote and reinforce the RRRR
- Ensure our people have the information and tools that they need to do their job, including flexible and responsive information technology
- Connect and share resource across DPE