

Circular Details	22-09 / 11 April 2022 / A803923
Previous Circular	N/A
Who should read this	Councillors / General Managers / council governance and procurement staff
Contact	Council Governance Team / 02 4428 4100 / olg@olg.nsw.gov.au
Action required	Council to Implement

Councils' obligations under the Modern Slavery Act 2018

What's new or changing

- Modern slavery is a serious violation of an individual's dignity and human rights. Exploitative practices including human trafficking, slavery, servitude, forced labour, debt bondage and forced marriage are all considered modern slavery and are serious crimes under Australian law.
- The International Labour Organisation estimates there are more than 40 million people in modern slavery conditions worldwide.
- The commencement of the *Modern Slavery Act 2018* (NSW), introduces new obligations for councils under the *Local Government Act 1993* relating to modern slavery.

What this will mean for your council

- From 1 July 2022, councils will be required to take reasonable steps to ensure that goods and services procured by and for the council are not the product of modern slavery within the meaning of the *Modern Slavery Act 2018* (NSW).
- Commencing from the 2022/23 financial year, each council will be required to publish in their annual reports:
 - a statement of the action taken by the council in relation to any issue raised by the Anti-slavery Commissioner during the year concerning the operations of the council and identified by the Commissioner as being a significant issue, and
 - a statement of steps taken to ensure that goods and services procured by and for the council during the year were not the product of modern slavery within the meaning of the *Modern Slavery Act 2018* (NSW).

Key points

 "Modern slavery" is defined in the Modern Slavery Act 2018 (NSW) as any conduct constituting a modern slavery offence within the meaning of that Act and any conduct involving the use of any form of slavery, servitude or forced labour to exploit children or other persons taking place in the supply chains of organisations

Office of Local Government 5 O'Keefe Avenue NOWRA NSW 2541 Locked Bag 3015 NOWRA NSW 2541 T 02 4428 4100 F 02 4428 4199 TTY 02 4428 4209 E olg@olg.nsw.gov.au W www.olg.nsw.gov.au ABN 20 770 707 468

Where to go for further information

- Information on modern slavery is available here.
- The Modern Slavery Act 2018 (NSW) is available here.
- For more information, contact the Council Governance Team by telephone on 02 4428 4100 or by email at <u>olg@olg.nsw.gov.au</u>.

Melanie Hawyes Deputy Secretary, Crown Lands and Local Government

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